

END OF MONTH REFLECTION

NOVEMBER

CSP 6890- Coomes

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Describe, specifically, how you have developed within one of the professional competency areas within the past month. What artifact could you use to illustrate your skills?

During this month, I have developed within the assessment, evaluation, and research competency. I would say of all the competencies, this is the competency I have the least knowledge within. I would say that my skills are in the basic level of this competency. We have spoken a lot about assessment within my courses, and during that time, I have been able to develop some basic level assessments. This semester Ohio Northern and the department of Student Affairs started a program assessment plan. Each office is required to assess a specific number of programs that they have put on this semester. The assessment includes a pre assessment and a post assessment form. The assessment form focused on multiple criteria: the need of the program, how the program aligns with the department and university mission, the affect it has on the ONU student population, and what assessment we had within the program to look for improvements.

This semester I completed two semester program assessments for Up Til Dawn finale event and Leaders' Council networking dinner. It was nice to have something to center the original programs around and see what type of assessment tools I needed to implement. Being this was the first time I completed the assessment form; I was not sure about what all I needed to do and include. When I complete the plan for next semester, I will include more much information and better prepared the programs that I am running assessment. Since this was the first time I was running the assessment all of my programs did not fit exactly what the assessment was requiring.

For my artifact, I will use the assessment form; I think it serves as a great tool demonstrating what I did. I will also use any feedback received from the university or my

supervisor on the form as an artifact. I think it is very important to show growth and development. By using both my artifacts from the fall and spring, I am able to show, how my assessment of my programs have improved and how my programs have improved overall.

What three issues have you been paramount this month? In a page or so, write one short paragraph on each issue, elaborating on your challenges and celebrations.

This month we had the Interfraternity Council (IFC) executive board elections. Since I am not going to be directly advising IFC anymore, it was interesting and somewhat sad. It was exciting during the interviews to hear about all the new and fresh ideas that the council should implement, and meet new men from the Greek community. I really enjoyed the time to reflect with the past council as we had our first transition meeting with the incoming men. It was interesting hearing the men's perspective on this last year and their advice to the incoming officers. Since I will still be involved doing the bigger events with Greek life, I am excited to see the changes the men implement for this next year.

Earlier this semester I applied to be an AFLV conference intern. Unfortunately, this month I received notice that I did not get the position. This was a very unhappy, but eye opening moment for me. I was really looking forward to the position and had told many people about my application; not getting it was hard, but also somewhat embarrassing. I think this was a good life lesson. It really gave me the perspective that next semester when I job search I will not get every job. I have to learn to understand that the world goes on and continues to turn even if things do not workout hundred percent how I saw them. I lack confidence in myself, and though at first this brought my confidence down I was able to use it as a confidence boost going into the spring.

This month keeping on the assessment trend two organizations I advise administered mid-year assessments to the members. Seeing the feedback was thought provoking. Many times

the student organizations do not give out assessments or ask members what they would like to change until the end. It was great to run these assessments and be able to make active changes now. I think it was also beneficial to the leaders of the organizations to see what changes they need to make. I really enjoyed sharing my knowledge about assessment and coming up with some new ideas to improve the organizations.